

Employment law and HR Solutions for schools



A dedicated employment law and HR support package for your school

SAS Protect – SAS Daniels LLP were one of the first solicitors in the country to offer an insurance backed employment law protection scheme for employers, SAS Protect. Over 150 businesses and schools now subscribe to this and have the benefit of complete peace of mind about both the cost and risks of employment law and Tribunal claims.

Guiding you through the intricate maze of employment law, we provide a solid framework of employment law advice, support, representation, documents and procedures delivered by a team that through their success, has seen significant growth year on year over the past ten years.

HR Solutions – Our HR Solutions team, headed by Chris Swerling, can provide your School with a dedicated HR Consultant to offer unlimited, expert “on-site” advice and support at difficult times together with day to day HR issues to reduce your business risk, improve employee performance and essentially provide you with your very own HR function at an affordable cost.

Proven expertise and personal service – Our team’s experience and reputation is such that we work regularly for some of the best known national and regional companies and public sector organisations and we have advised on just about every imaginable employment dispute.

With the right skill set we deliver proactive, no-nonsense and, above all, a results driven service, personally. We take the view that prevention is more cost-effective than cure, therefore, clients are kept ahead of the constant legislative and regulatory changes. This expert understanding of employment law is reflected by independent recommendations in both the Legal 500 and Chambers directories.

SAS Protect

- Unlimited advice on any UK employment law issue
- Guidance on the procedures to follow, supported by highly practical advice
- Regular employment law updates
- Regular employment law seminars
- Comprehensive ‘start to finish’ advice on Tribunal claims*
- Representation at Tribunal*
- Insurance cover against awards*

* A policy of insurance is provided at an extra cost to cover representation at Tribunal and award cover

HR Solutions

- Unlimited on-site HR support (minimum 3 visits per year) to cover the following:
 - ✓ Disciplinary, capability and dismissal hearings including appeals
 - ✓ Investigatory meetings
 - ✓ Grievance hearings including appeals
 - ✓ Redundancy and reorganisation meetings
- Unlimited telephone HR support for any other day to day HR issues including:
 - ✓ Recruitment and Selection - advice and guidance
 - ✓ Terminations - advice and guidance
 - ✓ Welfare - absence, ill health and Occupational Health referrals
 - ✓ Industrial Relations

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What schools say about us...

"Subscribing to SAS Protect and HR Solutions has been one of our best investments this year. They have empowered our Governing Body and enabled me to get a good night's sleep. I cannot recommend their service too highly."

Jan Levenson - Headteacher
Hilbre High School Humanities College

"The SAS Protect and HR Solutions service we have signed up for is excellent value for money and provides us with peace of mind in difficult times. The advice provided is straightforward and down to earth. This common sense approach is very refreshing and certainly makes a Head's life easier."

Pat Young - Headteacher
Upton Hall School FCJ

"SAS Daniels have been a superb source of reliable, expert support and provided reassurance and guidance every step of the way."

Paula Dixon - Headteacher
Prenton High School for Girls

"They always find a clear constructive way forward which is delivered in a no-nonsense manner. They do not know the meaning of "cannot".

Tracy Teague - Acting CEO and HR Director
Manchester Enterprise Academy

"Their support and guidance on employment law has always been comprehensive and professional."

Chris Watson - Bursar and Clerk to the Governors
Stockport Grammar School

Transparent pricing

We believe that there should be no surprises with regard to costs and we will discuss all costs up front with you. The annual cost of the service is as follows:

SAS Protect	HR Solutions
£2,600	£2,600

Please note: All prices are exclusive of VAT. Insurance cover is provided at an additional cost.

Key contacts

To discuss your requirements in person, with no obligation, please contact:



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SAS Daniels LLP employs over 110 people in five offices across the North West and is focused on corporate, real estate, litigation, employment and private client law.

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