

HR Solutions



A dedicated HR support function for your business

People are the biggest asset of your business. They can also cause the most problems. The Employment team at SAS Daniels has the answer – HR Solutions.

HR Solutions can provide your business with a dedicated HR function either stand alone or as additional support for your existing HR team. The service is ideal for expert advice that your business needs such as disciplinary and grievance hearings, one off projects that never seem to be completed or as a monthly or bi monthly on-site presence.

Our menu based fixed fee pricing model provides your business with exactly the support you require in the areas where you need it most, reducing your business risk, improving employee performance and essentially providing your very own HR manager at a fraction of the cost.

HR Solutions for employers

HR best practice audit

- A tailored on site HR Best Practice Audit which reviews your current practices and highlights strengths and weaknesses in a detailed written report.

Practical operational HR

- HR outsourcing on a yearly retainer with monthly visits or one off projects. Your own on site HR Manager at an affordable cost.
- On site HR support when dealing with redundancy and restructuring programmes and attendance at disciplinary, grievance and appeal hearings.
- Recruitment support including drafting of job descriptions.
- Absence management, short and long term, maternity, paternity and all family leave issues.
- On site implementation and production of contracts of employment and employee handbook via our SAS Protect service.

Employee performance and change management

- Performance improvement plans to achieve the best from your employees.
- Performance appraisal systems - tailor made to align both individual and team efforts with the overall business objectives.

Learning and development

- Aptitude and psychometric testing
- Practical HR Workshops for managers on or offsite, ½ or 1 day length. A toolkit approach to improving HR management knowledge and up skilling in day-to-day management of people. These will be tailored to meet the needs of your business.
- One to one HR mentoring for line managers with people management responsibilities.

HR strategy

- Strategic HR planning to ensure recruitment and development of your staff, review of HR function.
- Salary reviews and benchmarking.

HR Solutions

Expertise

Our HR Solutions team, headed by Chris Swerling, works alongside a diverse range of clients to deliver cost effective HR services. Our team ensures businesses comply with ever-changing employment legislation and implement good HR practices to manage and develop their people efficiently and effectively.

Our approach is practical, jargon free and provides specific solutions to particular problems. We provide support and guidance across all aspects of HR, from recruitment and employee development through to redundancy or dismissal. Our focus is on reducing your business risk and working together to prepare your business for the challenges involved in making the most of your biggest asset, your employees.

Transparent pricing

We believe that there should be no surprises with regard to costs and we will discuss all costs up front with you before any consultancy takes place. Please contact us to discuss fixed fees for particular projects. Our daily and half day rates are as follows:

Day rate

Non SAS Protect Member	SAS Protect Member	SAS Protect Member booking five or more days per year
£700 per day	£600 per day	£500 per day

Half day rate

Non SAS Protect Member	SAS Protect Member	SAS Protect Member booking five or more days per year
£400 per half day	£350 per half day	£300 per half day

Please note: Disciplinary, Grievance and Appeal Hearings are not available at half day rate.

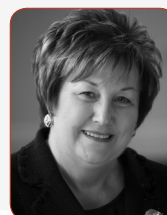
HR best practice audit

Non SAS Protect Member	SAS Protect Basic Member	SAS Protect Standard and Extended Members
£250	£100	FREE

Please note: All prices are exclusive of VAT and disbursements.

Key contact

To discuss your HR requirements in person, with no obligation, please contact:



Chris Swerling
HR Consultant

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SAS Daniels LLP employs over 110 people in five offices across the North West and is focused on corporate, real estate, litigation, employment and private client law.

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