

# SAS Protect



## Overview

Employment tribunal awards of over £50,000 are not uncommon, so it is vital for businesses to get the right protection. Our employment law protection solution, designed by an experienced team, will help you deal quickly, expertly and cost-effectively with day-to-day employment legislation.

We provide comprehensive and proactive legal protection for employers against the minefield that is employment law. SAS Protect is available to you in three levels; basic; standard and extended, with each level providing you with a dedicated professional and designed to assist you in managing risks as they occur.

Helping you plan for the future with certainty, our high quality, pragmatic team works with our clients' best interests in mind. Over 150 businesses now subscribe to SAS Protect and have the benefit of complete peace of mind about both the cost and risks of employment law and tribunal claims.

## Services

Our legal protection is available in three levels:

<b>Basic</b> £500 per annum, excluding VAT	<b>Standard</b> Price based on number of employees and wage roll	<b>Extended</b> Price based on number of employees and wage roll
<ul style="list-style-type: none"><li>• Initial on-site visit to draft bespoke contracts of employment</li><li>• Over 20 policies and procedures</li><li>• Over 60 model letters and forms</li><li>• Full training on our own easy to use HR system</li><li>• Regular employment law updates and seminars</li></ul>	<ul style="list-style-type: none"><li>• All the benefits of 'basic', plus:</li><li>• Unlimited advice on any UK employment law issue</li><li>• Guidance on the procedures to follow, supported by highly practical advice</li></ul>	<ul style="list-style-type: none"><li>• All the benefits of 'basic' and 'standard', plus:</li><li>• Representation at tribunal</li><li>• Insurance cover against awards</li></ul>

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## Packages

Choosing the SAS Protect **Basic** package will provide all the documentation an employer requires tailor-made to the management structure and needs of the business. We will visit you at your premises and together we will draft your new contracts of employment, policies and procedures. Our easy to use bespoke computer system will allow you to produce a contract of employment in less than one minute. As we continually update SAS Protect clients in advance of all new employment law legislation, your business will remain one step ahead of the competition. Where your policy documentation requires changes we will also update and send you new documentation in advance of the legislation coming into force.

The **Standard** SAS Protect package offers all the advantages of 'Basic'. As an SAS Protect standard client you will also benefit from unlimited access to your employment law specialist for advice on any UK employment law issue, with assistance every step of the way.

Our most comprehensive solution, SAS Protect **Extended**, includes all the benefits of 'Basic' and 'Standard' cover, also providing legal advice and representation at no extra charge should tribunal proceedings be issued. All steps in the case are covered, including submitting a response, preparing statements, guiding your witnesses and representation at any tribunal hearing. An insurance policy will also cover tribunal awards made against you, subject to policy conditions and provided you have followed our advice.

## Key contacts

Full profiles of all our key contacts can be viewed at [www.sasdaniels.co.uk](http://www.sasdaniels.co.uk)



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